## **PROCLAMATION**

BY THE

## Covernor of the State of Texas

41-1044

TO ALL TO WHOM THESE PRESENTS SHALL COME:

REPRODUCED FROM THE HOLDINGS OF THE TEXAS STATE ARCHIVES

I disapprove, and am vetoing and filing with the Secretary of State Senate Bill 50.

The Foundation School Program was established in 1949 to assure the children of Texas a minimum public school education. The essentials of such a Program have historically been realized through State support of instructional salaries, instructional materials and transportation of pupils. This Bill would enlarge the concept to include "A State Minimum Sick Leave Program consisting of five (5) days per year sick leave cumulative to thirty (30) days." The effective date of this change is postponed until September 1, 1967.

Sick leave for employees is an accepted, almost essential, part of current industrial and governmental personnel policies and practices. It is a policy, however, usually circumscribed by adequate safeguards imposed and closely supervised by employers to prevent abuse. For example, the Biennial Appropriations Act details the restrictions governing such leave for the some 65,000 State and higher education employees covered by that Act. Public school teachers are employees of local school districts, not selected by the State nor subject to detailed State supervision.

This Bill directs each local board and its superintendent to establish and administer a sick leave plan "to assure compliance with the intent of the law that leave shall be approved only for a sickness of the teacher." Paid time off for illness is so widely accepted and practiced by employers that it should be unnecessary for the State to so intrude itself into the affairs of a local unit of government as to compel local boards to do what humane considerations and modern practices dictate.

Nevertheless, this degree of State control may be required. If so,

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the question of State controlled and financed sick leave for teachers is a proper subject for study by the Committee on Public School Education authorized by Senate Bill 4. Since the program under Senate Bill 50 could not become effective for two years, no significant delay will be occasioned by full examination of the need and justification for the State to enter this area of responsibility heretofore reserved for local boards.

Senate Bill 50 was received in the Governor's Office on May 31, 1965, less than 10 days prior to the adjournment of the Regular Session of the 59th Legislature, and in accordance with Article IV, Section 14 of the Constitution of Texas, the Bill, together with this Proclamation, is filed with the Secretary of State.

IN TESTIMONY WHEREOF, I have hereunto signed my name officially and caused the seal of State to be affixed hereto at Austin this /9 day of June, 1965.

X/M Cor

By the Governor:

Secretary of State

FILED IN THE OFFICE OF THE

SECRETARY OF STATE

O'CLOCK

JUN 20 1965